

POM/ Perk of the Month

Each month in 2024, we will announce a Perk of the Month (POM) for three different levels of participation.

- 1. Employees who complete all 4 challenges will get their names in the first-prize drawing a \$300 Value.*
- 2. Employees who complete 2 to 3 challenges will get their names in the second-prize drawing a \$150 Value.*
- 3. Employees who complete 1 challenge will get their names in the third-prize drawing a \$50 Value.*
- * Participating employees will be entered in **only one** prize drawing each month. Prizes will vary.

December: Jingle Bell Fun!		
December 1-31	 Culinary Creation — Pick one from the list.* Make homemade fudge. Make homemade hot apple cider. 	
	 2. Holiday Fun — Pick three from the list. Canvas Art: Paint or draw a Christmas tree — Limited to a 5" x 7" canvas provided by RoadVantage (Stop by Elsa's office in Suite 250 to pick up your canvas).* Make a homemade salt dough ornament.* Participate in the fifth annual Gingerbread Contest: Create your masterpiece from the Disney movie <i>Frozen.</i>** Create your own Christmas ornament for 2024 (Christmas ornament kits allowed).* Assemble a Christmas themed puzzle.* 	
	 3. Fitness Weekend Warrior: Walk a total of 30,000 steps each weekend in December.* 4. Reading Challenge* Monthly Challenge: Read at least one book in December (only paper and e-readers will qualify). Post a photo and tell us why you would or would not recommend the book. Yearly Challenge: Turn in your completed Reading Challenge list by December 30th to earn a chance to win a \$200 gift card to the bookstore of your choice. Go to # pomchallenges and download the handy tracker to post your progress. It was posted on May 1st. 	
* Pc	ext photos and progress in Slack channel <i># pomchallenges</i> by Tuesday, December 31st! ** Post photos in Slack channel <i># vtg-general</i> by Wednesday, December 18th!	

Reading Charles POM 2024 Reading Charlenge List of Categories

Read at least one book from the list of categories each month to meet the monthly POM Challenge.* Read at least one book from all 52 categories throughout 2024 to meet the yearly POM Challenge.*

Book about someone who changed the world	□ A love story
Book that takes place in a different world	Book borrowed from the library
□ Favorite book from your childhood	Book by an inspirational man
Book about a different religion	Book by an inspirational woman
□ Book set in another country	Book recommended by your kid/a kid
□ Book that boosts your self-esteem	Comic book or graphic novel
Book with a cover in your favorite color	□ "How-to" book
Book that celebrates diversity	Book of trivia
Book written by a self-published author	□ Re-read a favorite
Book published in the year that you were born	□ Book with a stunning cover
□ A classic that you struggled with in school (high school or college)	Book set in the past
□ A short story (or collection of short stories)	□ Book of poetry
Book that takes place on a beach	Book in a genre that you usually avoid
$\hfill\square$ Book that starts with the first letter of your first name	Banned book
Book that prominently features a cat or dog	Book that was made into a movie
□ Adventure book	□ Book that scares you
□ Book that celebrates friendship	Book about your favorite hobby
□ Book written by someone under age 18	Book written by someone in your hometown (past or current)
Book recommended by a random stranger (live or virtual)	□ Book that's been sitting on your bookshelf the longest
Book that helps you save money	Book about something that makes you thankful
Book on the Top 100 Free Chart	□ Book set in winter
□ Book that helps you advance your career	□ Holiday book
□ Book set in fall, or with the word "fall" in it	□ Book with the word "road" in the title
Book featuring mythology	Book with shadow on the cover (image or word)
Book written by a comedian	Book about or with a title containing a food item
□ Book recommended by a coworker	□ Finish a book you started and never completed

*Only paper and e-readers will qualify.