

POM/ n Perk of the Month

Each month in 2024, we will announce a Perk of the Month (POM) for three different levels of participation.

- 1. Employees who complete all 4 challenges will get their names in the first-prize drawing a \$300 Value.*
- 2. Employees who complete 2 to 3 challenges will get their names in the second-prize drawing a \$150 Value.*
- 3. Employees who complete 1 challenge will get their names in the third-prize drawing a \$50 Value.*
- * Participating employees will be entered in **only one** prize drawing each month. Prizes will vary.

September: Fall is in the Air!		
Sept 1-30	 Culinary Creation — Pick one from the list.** Celebrate National Waffle Week (the first week in September) and make a meal that includes waffles (sweet or savory). Celebrate the first day of fall (September 22) and make your favorite fall dish. Start Fall in a Healthy Way — Pick one from the list.** Begin the Official September Whole30 Challenge on September 3rd. Meatless Mondays (after Labor Day) — September 9, 16, 23, 30. No soda for the entire month. No sugar for the entire month. Fit for a Cause 60-day Fitness Challenge — RoadVantage will donate \$2,024 to <i>We Love Our City</i> to help feed our community for the Thanksgiving Holiday.** Company Goal: Track 2,024 Fitness Miles in 60 days. Your Goal: Pledge the number of miles you plan to contribute toward the company goal. You can walk, run, bike, or swim — but you must complete the miles by October 31, 2024. Your Pledge is due on Monday, September 9th. 	
	 4. Reading Challenge (choose from the list of categories on page 3)** Monthly Challenge: Read at least one book in September (only paper and e-readers will qualify). Post a photo and tell us why you would or would not recommend the book. Yearly Challenge: Read at least one book from all 52 categories (only paper and e-readers will qualify) by the end of 2024, and you'll earn a chance to win a \$200 gift card to the bookstore of your choice. Go to # pomchallenges and download the handy tracker to post your progress. It was posted on May 1st. 	

** Post photos and progress in Slack channel # pomchallenges by Monday, September 30th!



Fit for a Cause 60-Day Fitness Challenge

Daily Tracker

Sept 7Sept 8Sept 9Sept 10Sept 9Sept 12Sept 13Sept 14Sept 15Sept 15	pt 6 ot 11 ot 16 ot 21
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Oct 17 Oct 18 Oct 19 Oct 20 Oct	t 21
Oct 22 Oct 23 Oct 24 Oct 25 Oct	t 26
Oct 27 Oct 28 Oct 29 Oct 30 Oct	t 31

Reading Charles POM 2024 Reading Charlenge List of Categories

Read at least one book from the list of categories each month to meet the monthly POM Challenge.* Read at least one book from all 52 categories throughout 2024 to meet the yearly POM Challenge.*

Book about someone who changed the world	□ A love story
Book that takes place in a different world	Book borrowed from the library
□ Favorite book from your childhood	Book by an inspirational man
Book about a different religion	Book by an inspirational woman
□ Book set in another country	Book recommended by your kid/a kid
□ Book that boosts your self-esteem	Comic book or graphic novel
Book with a cover in your favorite color	□ "How-to" book
Book that celebrates diversity	Book of trivia
Book written by a self-published author	□ Re-read a favorite
Book published in the year that you were born	□ Book with a stunning cover
□ A classic that you struggled with in school (high school or college)	Book set in the past
□ A short story (or collection of short stories)	□ Book of poetry
Book that takes place on a beach	Book in a genre that you usually avoid
$\hfill\square$ Book that starts with the first letter of your first name	Banned book
Book that prominently features a cat or dog	Book that was made into a movie
□ Adventure book	□ Book that scares you
□ Book that celebrates friendship	Book about your favorite hobby
□ Book written by someone under age 18	Book written by someone in your hometown (past or current)
Book recommended by a random stranger (live or virtual)	□ Book that's been sitting on your bookshelf the longest
Book that helps you save money	Book about something that makes you thankful
Book on the Top 100 Free Chart	□ Book set in winter
□ Book that helps you advance your career	□ Holiday book
□ Book set in fall, or with the word "fall" in it	□ Book with the word "road" in the title
Book featuring mythology	Book with shadow on the cover (image or word)
Book written by a comedian	Book about or with a title containing a food item
□ Book recommended by a coworker	□ Finish a book you started and never completed

*Only paper and e-readers will qualify.