

## PONIC Perk of the Month

## Each month in 2024, we will announce a Perk of the Month (POM) for three different levels of participation.

- 1. Employees who complete **all 4 challenges** will get their names in the first-prize drawing **a \$300 Value**.\*
- 2. Employees who complete 2 to 3 challenges will get their names in the second-prize drawing a \$150 Value.\*
- 3. Employees who complete 1 challenge will get their names in the third-prize drawing a \$50 Value.\*
- \* Participating employees will be entered in only one prize drawing each month. Prizes will vary.

<ol> <li>Culinary Creation — Pick one from the list.**         <ul> <li>Create your favorite pumpkin recipe.</li> <li>Create a Fall/Halloween charcuterie board.</li> </ul> </li> <li>Halloween or Bust — Pick one from the list.*         <ul> <li>Canvas Art: Create your own Halloween art — Limited to a 5" x 7" canvas provided by RoadVantage (Stop by Elsa's office in Suite 150 to pick up your canvas)</li> </ul> </li> </ol>		October: Let's Get Spooky for Halloween!
<ul> <li>Best canvas art wins a \$25 Alamo Draft House gift card</li> <li>Office Decoration: Decorate your office, home office, or cubicle for Halloween.</li> <li>Best decoration wins a \$100 HEB gift card</li> <li>* Note: Canvas art and office decorations are due by Monday, October 28th (post photos in #pomchallenges All voting will take place on Thursday, October 31st.</li> <li>3. Fit for a Cause — Last month of the 60-day challenge!</li> <li>Company Goal: Track 2,024 Fitness Miles by October 31st, and RoadVantage will donate \$2,024 to We Love Our City to help feed our community for the Thanksgiving Holiday.</li> <li>Your Goal: Pledge the number of miles you plan to contribute toward the company goal. You can walk, rur bike, or swim — but you must complete the miles by October 31, 2024.</li> <li>4. Reading Challenge**</li> <li>Monthly Challenge: Read a book from one of the following categories on your Reading Challenge list. Post a photo and tell us why you would or would not recommend the book.</li> <li>Book with shadow on the cover (image or word)</li> <li>Book set in fall, or with the word "fall" in it</li> </ul>	October 1-31	<ul> <li>Create your favorite pumpkin recipe.</li> <li>Create a Fall/Halloween charcuterie board.</li> <li>Halloween or Bust — Pick one from the list.* <ul> <li>Canvas Art: Create your own Halloween art — Limited to a 5" x 7" canvas provided by RoadVantage (Stop by Elsa's office in Suite 150 to pick up your canvas).</li> </ul> </li> <li>Best canvas art wins a \$25 Alamo Draft House gift card <ul> <li>Office Decoration: Decorate your office, home office, or cubicle for Halloween.</li> <li>Best decoration wins a \$100 HEB gift card <ul> <li>Note: Canvas art and office decorations are due by Monday, October 28th (post photos in #pomchallenges). All voting will take place on Thursday, October 31st.</li> </ul> </li> <li>Fit for a Cause — Last month of the 60-day challenge! <ul> <li>Company Goal: Track 2,024 Fitness Miles by October 31st, and RoadVantage will donate \$2,024 to We Love Our City to help feed our community for the Thanksgiving Holiday.</li> <li>Your Goal: Pledge the number of miles you plan to contribute toward the company goal. You can walk, run, bike, or swim — but you must complete the miles by October 31, 2024.</li> </ul> </li> <li>Reading Challenge** <ul> <li>Monthly Challenge: Read a book from one of the following categories on your Reading Challenge list. Post a photo and tell us why you would or would not recommend the book.</li> <li>Book with shadow on the cover (image or word)</li> <li>Book set in fall, or with the word "fall" in it</li> </ul> </li> <li>Yearly Challenge: Read at least one book from all 52 categories (only paper and e-readers will qualify) by the end of 2024, and you'll earn a chance to win a \$200 gift card to the bookstore of your choice. Go to # pomchallenges and download the handy tracker to post your progress.</li> </ul> </li> </ul>

\*\* Post photos and progress in Slack channel # pomchallenges by Thursday, October 31st!



## **Fit for a Cause** 60-Day Fitness Challenge

Daily Tracker

Sept 7Sept 8Sept 9Sept 10Sept 9Sept 12Sept 13Sept 14Sept 15Sept 15	pt 6 ot 11 ot 16 ot 21
Sept 12     Sept 13     Sept 14     Sept 15     Sept 15	ot 16 ot 21
Sept 12     Sept 13     Sept 14     Sept 15     Sept 15	ot 16 ot 21
	ot 21
	ot 21
Sept 17     Sept 18     Sept 19     Sept 20     Sept	
Sept 17     Sept 18     Sept 19     Sept 20     Sept 20	
Sept 22         Sept 23         Sept 24         Sept 25         Sept	ot 26
Sept 27         Sept 28         Sept 29         Sept 30         Oc	ct 1
Oct 2         Oct 3         Oct 4         Oct 5         Oct 5	ct 6
Oct 7         Oct 8         Oct 9         Oct 10         Oct	t 11
Oct 12         Oct 13         Oct 14         Oct 15         Oct	t 16
Oct 17         Oct 18         Oct 19         Oct 20         Oct	t 21
Oct 22         Oct 23         Oct 24         Oct 25         Oct	t 26
Oct 27         Oct 28         Oct 29         Oct 30         Oct	t 31

## Reading Charles POM 2024 Reading Charlenge List of Categories

Read at least one book from the list of categories each month to meet the monthly POM Challenge.\* Read at least one book from all 52 categories throughout 2024 to meet the yearly POM Challenge.\*

Book about someone who changed the world	□ A love story
Book that takes place in a different world	Book borrowed from the library
□ Favorite book from your childhood	Book by an inspirational man
Book about a different religion	Book by an inspirational woman
□ Book set in another country	Book recommended by your kid/a kid
□ Book that boosts your self-esteem	Comic book or graphic novel
Book with a cover in your favorite color	□ "How-to" book
Book that celebrates diversity	Book of trivia
Book written by a self-published author	□ Re-read a favorite
Book published in the year that you were born	□ Book with a stunning cover
□ A classic that you struggled with in school (high school or college)	Book set in the past
□ A short story (or collection of short stories)	□ Book of poetry
Book that takes place on a beach	Book in a genre that you usually avoid
$\hfill\square$ Book that starts with the first letter of your first name	Banned book
Book that prominently features a cat or dog	Book that was made into a movie
□ Adventure book	□ Book that scares you
□ Book that celebrates friendship	Book about your favorite hobby
□ Book written by someone under age 18	Book written by someone in your hometown (past or current)
Book recommended by a random stranger (live or virtual)	□ Book that's been sitting on your bookshelf the longest
Book that helps you save money	Book about something that makes you thankful
Book on the Top 100 Free Chart	□ Book set in winter
□ Book that helps you advance your career	□ Holiday book
□ Book set in fall, or with the word "fall" in it	□ Book with the word "road" in the title
Book featuring mythology	Book with shadow on the cover (image or word)
Book written by a comedian	Book about or with a title containing a food item
□ Book recommended by a coworker	□ Finish a book you started and never completed

\*Only paper and e-readers will qualify.